

LEADERSHIP CORNER

ear Friends of MUW,

The Monadnock region is and always has been a great place to call home, but we no doubt face our share of challenges. We have one of the highest rates of child maltreatment in New Hampshire, 11th grade students at most schools in our region are scoring lower than the state average in reading and math, and our wages are among the lowest in the state. We also face the same challenges other United Ways across the country are dealing with: a decline in giving.

The strategic plan we adopted aims to help our community address these complex issues. This year, with your support, we are well under way, moving forward in the fight for children, education and financial stability in every community throughout our region.

In the summer of 2017, we merged with Impact Monadnock, making it our signature early childhood initiative. We believe our concentrated efforts around children will give our youngest citizens the stepping stones they need to reach their highest academic and financial potential as they grow. The merger brought with it an increase of resources – both through the people it has attracted to our cause and new funding streams targeted toward this important work.

We are now taking that Impact Monadnock model and applying it throughout the organization. In addition to working with individual agencies, we also focus our efforts on bringing people together in coalitions and collectives – groups that work together in a structured, measurable way to solve complex problems.



To learn more about how this model is working, read about the Monadnock Home Visiting Alliance on Page 4 of this report.

Throughout the year we focused on laying the groundwork for success in the years to come. We began meeting with our partners about our new direction to gain their insights while working with them to prepare for our first funding cycle under the new model.

Our community has stepped forward to provide input at every step along the way. It is a multi-partner effort – through taskforces and committees of donors, partners and business leaders – that helped us put goals and strategies in place this year. Our new model raises the bar for what all of us can do together. At MUW, we strive to be a resource that our partners can count on to help them achieve their respective – and collective – missions.

Thank you all for believing in us. We are stronger when we Live United.

Sincerely,

Terry Williams, 2017 Board Chair

Venla

Liz LaRose, President

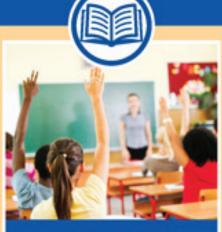
AT MONADNOCK UNITED WAY, WE FIGHT FOR CHILDREN, EDUCATION, AND FINANCIAL STABILITY IN EVERY COMMUNITY THROUGHOUT THE REGION.



CHILDREN

Children live in safe, nurturing, and healthy homes and communities

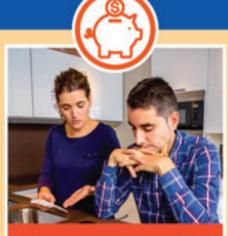
- Young children are safe, healthy, and resilient
- School-age children are safe, healthy, and resilient
- Transition-age children are safe, healthy, and resilient



EDUCATION

Community members receive an education that enables them to achieve their fullest potential

- Children are ready to learn by the time they enter school
- Students are proficient in fundamental areas of learning, including social-emotional skills
- Community members are prepared to embark on postsecondary pursuits



FINANCIAL STABILITY

Community members have the financial resources they need to live healthy, happy, and productive lives

- Community members are financially literate and empowered
- Community members achieve financial stability and well-being











Community members have access to food, shelter, heat, and transportation

IMPACT MONADNOCK MERGER



FOCUSING ON OUR youngest citizens

n June, Impact Monadnock merged with Monadnock United Way, becoming our signature early childhood initiative. Impact Monadnock's mission is to prepare young children from birth to age five in the Monadnock Region for future academic, career and life success.

Impact Monadnock is structured around bringing teams of community members together to work on issues affecting children from birth to age 5. Some of IM's accomplishments since the merger include:

- Supporting the Impact Monadnock Business Ambassadors in efforts to expand child- and family-friendly policies and practices in workplaces.
- Increasing the use of a developmental screening tool in medical and educational settings.
- Creating a learning community that provides networking and professional development for early childhood professionals around supporting social and emotional development for young children.
- Forming the Monadnock Home Visiting Alliance, an initiative consisting of four agencies working together to expand the reach and effectiveness of homevisiting services. See page 4 for more about this collaborative.

Thank you for your continued generosity, which helps support this important work. For more information, visit www.muw.org/impactmonadnock.





2017 Funded Partner Agencies

Big Brothers Big Sisters of New Hampshire

Cheshire Housing Trust (CHT)

Community Kitchen

Community Volunteer Transportation Company (CVTC)

The Grapevine Family & Community Resource Center

Home Healthcare, Hospice and Community Services (HCS)

Hundred Nights, Inc.

Keene Day Care Center, Inc.

Keene Senior Citizens Center

Maps Counseling Services

Mayhew

Monadnock Area Peer Support Agency

Monadnock Center for Violence Prevention

Monadnock Community Early Learning Center

Monadnock Developmental Services, Inc.

Monadnock Family Services (MFS)

Monadnock Region Child Advocacy Center

NH Legal Assistance

NH Pro Bono Referral System

The Orchard School and Community Center

Rise...for baby and family

Samaritans, Inc.

Southern NH Services (SNHS)

Southwestern Community Services, Inc. (SCS) T

The River Center: A Family and Community Resource Center

Walpole Village School

Winchester Learning Center



Collectives: A new kind of partnership

The Monadnock Home Visiting Alliance (MHVA) is a collaborative backed by Impact Monadnock. The alliance is composed of Home Healthcare Hospice & Community Services (HCS) Healthy Starts, The Grapevine Family and Community Resource Center, Rise for baby and family and The River Center Family and Community Resource Center.

The alliance is using a unique model that involves joining forces -- bringing each of their respective networks and resources -- to advance a similar goal. Collaboration among these agencies leads to many benefits, including increasing the number of families accessing services in the region and improving the quality of the services through shared professional development goals for home visitors.

Expanding the reach of home visiting services in the region is incredibly important. According to a recent study, a third of New Hampshire children may be at risk of compromised development from birth due to low birth weight, low family resources or other difficult circumstances. Home visiting has been considered an effective form of early intervention.

For Monadnock families, home visiting services from the MHVA agencies have ranged from speech therapy for children diagnosed with autism to breastfeeding assistance for moms with premature babies.

As part of their work, alliance leaders said they are working, as a group, to raise awareness about the benefits and eligibility for home visiting services and reduce the stigma that currently exists around home visiting.

MUW FINANCIALS

STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2017 WITH COMPARATIVE TOTALS AS OF DECEMBER 31, 2016

			2017			2016
ASSETS	•					
CURRENT ASSETS:						
Cash		\$	1,592,814		\$	1,024,001
Marketable securities			170,530			778,045
Pledges receivable, less allowance	for uncollectible					
pledges			827,378			1,014,188
Other current assets			20,910			13,779
Т	otal current assets		2,611,632			2,830,013
PROPERTY, PLANT AND EQUIPMENT,	at cost					
Building and improvements	at cost		99,764			99,764
Office furniture and equipment			75,170			73,552
Land			4,430			4,430
Land			179,364			177,746
Less Accumulated depreciation			(167,920)			(166,942)
•	ant and equipment		11,444			10,804
receptopercy, pro	and equipment			,		10,001
OTHER ASSETS						
Website development			4,580			-
Beneficial interest in foundation assets			289,399			265,878
Total other assets			293,979			265,878
	TOTAL ASSETS	Ś	2,917,055		\$	3,106,695
	;	<u> </u>	2,317,033	;	<u> </u>	3,100,033
LIABILITIES AND NET ASSETS						
CURRENT LIABILITIES						
Unpaid allocations to agencies		\$	118,873		\$	93,119
Deferred grant			20,532			82,404
Accounts payable and accrued expenses			31,095			38,937
Total current liabilities			170,500	,		214,460
			470.500			244.460
	Total liabilities		170,500	·		214,460
NET ASSETS						
Unrestricted						
Board Designated			652,895			652,895
Undesignated			332,522			384,342
· ·	•		985,417	,		1,037,237
Temporarily restricted			1,761,138			1,854,998
	Total net assets		2,746,555			2,892,235
TOTAL LIABILITIE	S AND NET ASSETS	\$	2,917,055	:	\$	3,106,695

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'SOMEONE TO COUNT ON'

aylee Hodgman loves to read.

It's one of her getaways. Her other getaway is Jessica Uhler, Kaylee's Big Sister.

Kaylee, a 12-year-old seventh grader who has been in the Big Brothers Big Sister one-on-one mentoring program for several years, loves the time she spends with Jessica.

"I don't have many friends my age," she said. "Adults get me better."

Kaylee's mom, Erin Macie, said Kaylee and Jessica's relationship has been "absolutely amazing" for her daughter, who often craves more one-on-one time then her family can always provide.

"It gives her someone to trust, someone she can count on," Erin said. "It's her person."

Jessica and Kaylee see each other

at least every other weekend for a few hours. Sometimes they head to the library or watch a movie. Other times they grab lunch or take a short road trip.

"It's very rewarding and also really fun," Jessica said of their relationship. "When people think of being a mentor, they think, 'Oh my God, I have to impart wisdom!' But you really don't. It's just common sense. It's more fun and less pressure than the word mentor implies."

Jessica said BBBS is a program where she can see the positive impact on everyone involved – the Big, the Little and the family.

With MUW's strong focus on children and education, BBBS is a great fit as one of our funded partners. In 2017, more than 150 youth were matched with a mentor through the program.



Jess and Kaylee attend a Halloween party as Cinderella and her fairy godmother.

MUW DONORS

Monadnock United Way is grateful to all its donors and supporters. We are so thankful for your continued generosity through the years. None of this work would have been possible without you. Below is a listing of all our 2017 Leadership Givers (\$500 and above), our Legacy Society members and the corporations that participated in our Workplace Campaign.

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