Dear Friends of MUW,

The Monadnock region is and always has been a great place to call home, but we no doubt face our share of challenges. We have one of the highest rates of child maltreatment in New Hampshire, 11th grade students at most schools in our region are scoring lower than the state average in reading and math, and our wages are among the lowest in the state. We also face the same challenges other United Ways across the country are dealing with: a decline in giving.

The strategic plan we adopted aims to help our community address these complex issues. This year, with your support, we are well under way, moving forward in the fight for children, education and financial stability in every community throughout our region.

In the summer of 2017, we merged with Impact Monadnock, making it our signature early childhood initiative. We believe our concentrated efforts around children will give our youngest citizens the stepping stones they need to reach their highest academic and financial potential as they grow. The merger brought with it an increase of resources – both through the people it has attracted to our cause and new funding streams targeted toward this important work.

To learn more about how this model is working, read about the Monadnock Home Visiting Alliance on Page 4 of this report.

Throughout the year we focused on laying the groundwork for success in the years to come. We began meeting with our partners about our new direction to gain their insights while working with them to prepare for our first funding cycle under the new model.

Our community has stepped forward to provide input at every step along the way. It is a multi-partner effort – through taskforces and committees of donors, partners and business leaders – that helped us put goals and strategies in place this year. Our new model raises the bar for what all of us can do together. At MUW, we strive to be a resource that our partners can count on to help them achieve their respective – and collective – missions.

Thank you all for believing in us. We are stronger when we Live United.

Sincerely,

Terry Williams, 2017 Board Chair

Liz LaRose, President
At Monadnock United Way, we fight for children, education, and financial stability in every community throughout the region.

**Children**

Children live in safe, nurturing, and healthy homes and communities

- Young children are safe, healthy, and resilient
- School-age children are safe, healthy, and resilient
- Transition-age children are safe, healthy, and resilient

**Education**

Community members receive an education that enables them to achieve their fullest potential

- Children are ready to learn by the time they enter school
- Students are proficient in fundamental areas of learning, including social-emotional skills
- Community members are prepared to embark on post-secondary pursuits

**Financial Stability**

Community members have the financial resources they need to live healthy, happy, and productive lives

- Community members are financially literate and empowered
- Community members achieve financial stability and well-being

**Basic Needs**

Community members have access to food, shelter, heat, and transportation

---

2
In June, Impact Monadnock merged with Monadnock United Way, becoming our signature early childhood initiative. Impact Monadnock’s mission is to prepare young children from birth to age five in the Monadnock Region for future academic, career and life success.

Impact Monadnock is structured around bringing teams of community members together to work on issues affecting children from birth to age 5. Some of IM’s accomplishments since the merger include:

- Supporting the Impact Monadnock Business Ambassadors in efforts to expand child- and family-friendly policies and practices in workplaces.
- Increasing the use of a developmental screening tool in medical and educational settings.
- Creating a learning community that provides networking and professional development for early childhood professionals around supporting social and emotional development for young children.
- Forming the Monadnock Home Visiting Alliance, an initiative consisting of four agencies working together to expand the reach and effectiveness of home visiting services. See page 4 for more about this collaborative.

Thank you for your continued generosity, which helps support this important work. For more information, visit www.muw.org/impactmonadnock.
2017 Funded Partner Agencies

Big Brothers Big Sisters of New Hampshire
Cheshire Housing Trust (CHT)
Community Kitchen
Community Volunteer Transportation Company (CVTC)
The Grapevine Family & Community Resource Center
Home Healthcare, Hospice and Community Services (HCS)
Hundred Nights, Inc.
Keene Day Care Center, Inc.
Keene Senior Citizens Center
Maps Counseling Services
Mayhew
Monadnock Area Peer Support Agency
Monadnock Center for Violence Prevention
Monadnock Community Early Learning Center
Monadnock Developmental Services, Inc.
Monadnock Family Services (MFS)
Monadnock Region Child Advocacy Center
NH Legal Assistance
NH Pro Bono Referral System
The Orchard School and Community Center
Rise...for baby and family
Samaritans, Inc.
Southern NH Services (SNHS)
Southwestern Community Services, Inc. (SCS) T
The River Center: A Family and Community Resource Center
Walpole Village School
Winchester Learning Center

Collectives: A new kind of partnership

The Monadnock Home Visiting Alliance (MHVA) is a collaborative backed by Impact Monadnock. The alliance is composed of Home Healthcare Hospice & Community Services (HCS) Healthy Starts, The Grapevine Family and Community Resource Center, Rise for baby and family and The River Center Family and Community Resource Center.

The alliance is using a unique model that involves joining forces -- bringing each of their respective networks and resources -- to advance a similar goal. Collaboration among these agencies leads to many benefits, including increasing the number of families accessing services in the region and improving the quality of the services through shared professional development goals for home visitors.

Expanding the reach of home visiting services in the region is incredibly important. According to a recent study, a third of New Hampshire children may be at risk of compromised development from birth due to low birth weight, low family resources or other difficult circumstances. Home visiting has been considered an effective form of early intervention.

For Monadnock families, home visiting services from the MHVA agencies have ranged from speech therapy for children diagnosed with autism to breastfeeding assistance for moms with premature babies.

As part of their work, alliance leaders said they are working, as a group, to raise awareness about the benefits and eligibility for home visiting services and reduce the stigma that currently exists around home visiting.
## STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2017 WITH COMPARATIVE TOTALS AS OF DECEMBER 31, 2016

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
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</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
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<td><strong>CURRENT ASSETS:</strong></td>
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<td>Cash</td>
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<td>Marketable securities</td>
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<td><strong>PROPERTY, PLANT AND EQUIPMENT, at cost</strong></td>
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<td>Building and improvements</td>
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<td>Office furniture and equipment</td>
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<td>Land</td>
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<tr>
<td><strong>Less Accumulated depreciation</strong></td>
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<tr>
<td>(167,920)</td>
<td>(166,942)</td>
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<tr>
<td><strong>Net property, plant and equipment</strong></td>
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<td><strong>OTHER ASSETS</strong></td>
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<td>Website development</td>
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<td><strong>TOTAL ASSETS</strong></td>
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<td>$3,106,695</td>
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<table>
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<tr>
<th></th>
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<td><strong>LIABILITIES AND NET ASSETS</strong></td>
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<td><strong>CURRENT LIABILITIES</strong></td>
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<td>Deferred grant</td>
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<tr>
<td><strong>Total liabilities</strong></td>
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<td><strong>NET ASSETS</strong></td>
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<tr>
<td>Unrestricted</td>
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<td>Board Designated</td>
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<td>Undesignated</td>
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<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td>$2,917,055</td>
<td>$3,106,695</td>
</tr>
</tbody>
</table>
2017 BOARD AND STAFF

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Kaylee Hodgman loves to read. It’s one of her getaways. Her other getaway is Jessica Uhler, Kaylee’s Big Sister.

Kaylee, a 12-year-old seventh grader who has been in the Big Brothers Big Sister one-on-one mentoring program for several years, loves the time she spends with Jessica.

“I don’t have many friends my age,” she said. “Adults get me better.”

Kaylee’s mom, Erin Macie, said Kaylee and Jessica’s relationship has been “absolutely amazing” for her daughter, who often craves more one-on-one time than her family can always provide.

“It gives her someone to trust, someone she can count on,” Erin said. “It’s her person.”

Jessica and Kaylee see each other at least every other weekend for a few hours. Sometimes they head to the library or watch a movie. Other times they grab lunch or take a short road trip.

“It’s very rewarding and also really fun,” Jessica said of their relationship. “When people think of being a mentor, they think, ‘Oh my God, I have to impart wisdom!’ But you really don’t. It’s just common sense. It’s more fun and less pressure than the word mentor implies.”

Jessica said BBBS is a program where she can see the positive impact on everyone involved – the Big, the Little and the family.

With MUW’s strong focus on children and education, BBBS is a great fit as one of our funded partners. In 2017, more than 150 youth were matched with a mentor through the program.
Monadnock United Way is grateful to all its donors and supporters. We are so thankful for your continued generosity through the years. None of this work would have been possible without you. Below is a listing of all our 2017 Leadership Givers ($500 and above), our Legacy Society members and the corporations that participated in our Workplace Campaign.

**Alexis de Tocqueville ($10,000+)**
- Bill & Kathy Baldasaro
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- Joseph H. and Lorraine P. Youngs
- Anonymous (7)

**Trailblazers ($1,500-$1,999)**
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- Anonymous (6)

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Anonymous (22)

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to be recognized by giving level

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Bernice Clark*
Laura Gingras and Dave Fish
John and Jean Hoffman
Douglas Maynard
Allen and Ellen Mendelson

* Bequest received in 2013
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Antioch University New England
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Bar Harbor Bank and Trust
Baudelaire Soaps, Inc.
BH & G Masiello Group Real Estate
Big Brothers/Big Sisters of NH
C&S Wholesale Grocers
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CHESCO
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Cheshire Medical Center & Dartmouth Hitchcock Keene
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Fletcher Funeral Home
Franklin Pierce University
Graphicast Inc.
Hamshaw Lumber Inc. & The Cheshire Horse
Harrisville Designs
Home Healthcare, Hospice & Community Services (HCS)
Hundred Nights
IPG Employee Benefits
John G. Burk and Associates
Kapiloff Insurance Agency
Keating Plumbing & Heating
Keene Chrysler Dodge Jeep Inc.
Keene Day Care Center
Keene Family YMCA
Keene Housing
Keene Senior Center
Keene State College
Lynn C. Rust, CPA PC
MAPS Counseling Services
Markem-Imaje
Masiello Insurance Agency
Monadnock Center for Violence Prevention
Monadnock Community Early Learning Center
Monadnock Community Hospital
Monadnock Developmental Services
Monadnock Economic Development Corporation
Monadnock Family Services
Monadnock Food Co-Op
Monadnock Ford
Monadnock United Way
Monadnock Worksource
New Hampshire Ball Bearings
NGM Insurance Company
Oster & Wheeler PC
People’s United Bank
Pilgrim Pines Conference Center
Pub Restaurant & Caterers
R. J. DiLuzio Ambulance Service
REMAX Town & Country Keene
Rise for baby and family
Rivermead Peterborough Retirement Community
S&S Painting Inc.
SANEL Auto Parts Company
SAU 1 - Contoocook School District
SAU 29 Keene School District
SAU 34 - Hillsboro School District
SAU 47 - Jaffrey-Rindge District
SAU 92 - Hillsboro School District
SAU 93 - Swanzey School District
SAU 94 - Winchester School District
Savings Bank of Walpole
Southern New Hampshire Services
Southwestern Community Services
Symbotic
Targett Cleaners
TD Bank Monadnock Region
The Community Kitchen
The Insurance Source
The Keene Sentinel
The Melanson Company
The New Hampshire Trust Company
The Petersons
The River Center
The Timken Company
Theodore H Parent, Attorney, PC
True North Networks
UNFI
W. S. Badger Company
Walpole Veterinary Hospital
Whitney Brothers
Winchester Learning Center
Yankee Publishing
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