### WHY PARTICIPATE?

By participating in the Loaned Employee Program, your employee will develop leadership and public speaking skills as well as strengthen team building, project management and analytical skills. Through the interaction that our Loaned Employees have with management from a variety of organizations throughout our community, your employee will gain exposure, promote volunteerism, and experience situations not typically encountered in most training and development experiences. Beyond their contribution to the well-being of our community, the overall LE experience builds confidence, enhances their interpersonal skills and makes them more valuable employees.

## WHAT IS REQUIRED?

**Time to do the job...** All Loaned Employees attend 28 hours of training in early of August. Over the campaign, time commitments vary greatly—a Loaned Employee can spend 10-15 hours a week during peak United Way Campaign time.

**An enthusiastic attitude...** Good communication skills, coupled with interest in working for the good of our community, are essential Loaned Employee qualities. Organizational skills are equally important as each Loaned Employee will be responsible for managing 10 to 15 accounts.

The desire to become involved... Your commitment and energy influences the outcome of an employee campaign. Loaned Employees have the opportunity to make a significant contribution to our community throughout the course of their LE experience.



#### SOME OF THE ORGANIZATIONS THAT HAVE FURNISHED LOANED Employees to monadnock united over the years:

Baudelaire, Inc. C&S Wholesale Grocers, Inc. Cheshire Medical Center/ Dartmouth Hitchcock Keene City of Keene Clark-Mortenson Agency, Inc. Dean Hill Motors ES3, LLC Franklin Pierce University Hannaford Home Healthcare Hospice & Community Services Keene State College The MacMillin Company Markem-Image

The Masiello Agency Microspec Corporation Monadnock United Way New Hampshire Ball Bearing NGM Insurance Company Liberty Mutual Insurance People's United Bank Savings Bank of Walpole Smiths Medical ASD, Inc. Southwestern Community Services, Inc. Teleflex Medical The Timken Company Walmart





Monadnock United Way 23 Center Street Keene, New Hampshire 03431 603-352-4209 muw.org

# LOANED EMPLOYEE PROGRAM

# VOLUNTEERS ARE CRITICAL TO THE MONADNOCK UNITEDWAY AND LOANED EMPLOYEES ARE AT THE HEART OF OUR ANNUAL CAMPAIGN







"Being chosen as the first Loaned Employee from Southwestern Community Services was an honor for me. As the outreach worker for SCS, I see the direct effect that Monadnock United Way has in the community. During my time as an LE, it was very motivating to meet so many dedicated and amazing people striving to better the community we live in. Also, getting to know the other LEs was a great experience and I am glad to call them my friends. I had a great time and would highly recommend this opportunity."

#### Ryan Bell

Homeless Outreach Intervention and Prevention Specialist Southwestern Community Services

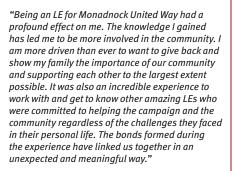


"Being an LE was such an educational, emotional and eye opening experience for me. We all shared many great opportunities to network, team build and learn new leadership skills together as a group. More importantly, it taught us about ourselves and why we were there volunteering our time to such a great program. We discovered that everyone has a story and no one is immune to tough times. This experience made for some lasting friendships, connections in the community and new volunteer opportunities."

Maida Lessard Executive Assistant C&S Wholesale Grocers "When I was asked to be a Loaned Employee, I agreed to do it, but did not know what it really meant. Because of my busy work and personal schedules, I was not sure I would have time to meet the requirements of an LE. My supervisor reassured me that the office staff would pick up the extra workload while I was out of the office for such a worthy cause as United Way. Attending the week-long training session helped me learn more about how the organization impacts our community. Much to my surprise, I learned that United Way was huge part of what makes our community so strong, vibrant, and exciting throughout the entire Monadnock Region. There is not a day that passes that I do not see something that reminds me of Monadnock United Way and what the organization has done in the past and what it continues to do in the future, our future!"

Heather Fitz-Simon Administrative Assistant City of Keene "Our Loaned Employees to Monadnock United Way have each been passionate about making a difference. The experience has provided each with the opportunity to learn new skills, to develop leadership qualities, and to serve as a representative of C&S in the community. They've given Monadnock United Way the essential "person-power" to develop successful workplace campaigns – large and small – throughout the region. Our company's gift of the LE's time and energy helps keep the administrative costs associated with the campaign down."

Gina Goff Senior Director of Community Involvement C&S Wholesale Grocers



Jessica O'Brien Manager of Material Science and Ink, NAM Markem-Imaje "The opportunity to be a Loaned Employee for the Monadnock United Way was more beneficial and rewarding than I could have hoped for! As a new member of the community, this gave me the chance to get to know local organizations, local people, and learn about some of the amazing non-profits in our region. I saw firsthand how the United Way helps to enhance our communities, all while learning valuable project management and leadership skills. The energy of the team is contagious and you will truly find yourself LIVING UNITED!"

Veronica Turk Lead Generation Specialist ES3, LLC

"Over the years I have had the pleasure of working on the MUW campaian, but it wasn't until I had the opportunity to work as a Loaned Employee that I really learned about the campaign on a much deeper level and discover the other ways MUW provides outreach and services to unify and strengthen our local community. The unique LE training proaram not only provided an overview of MUW, but it also included so much more: public speaking, confidence, character building skills and general professional development: all in a comfortable and laid back atmosphere with a group of fellow volunteers who become your friends. These skills were helpful in rising to the challenges of being an LE, but also transferred to my work and home life. I found the training and my work with the campaign to be such a rewarding experience, and the new relationships I gained with other community members a true gift."

Kendra Carter Retail Operations Coordinator Savings Bank of Walpole